



ELECTRICITY
LAWYER
ACADEMY

CAREER TOOLKIT FOR THE ENERGY TRANSITION

A Practical Guide to
Building a Career in **Electricity,
Energy & Climate Practice**



Electricity Lawyer Academy

INTRODUCTION

The global energy transition is reshaping industries, economies, and societies. As electricity systems evolve and countries pursue sustainable development and climate objectives, new professional opportunities are emerging across law, policy, regulation, engineering, finance, project development, innovation, and entrepreneurship.

Success in this environment requires more than technical qualifications. It requires curiosity, adaptability, collaboration, and a commitment to lifelong learning.

This toolkit is designed to help you reflect on your strengths, identify career opportunities, and develop a practical action plan for building a meaningful career in the electricity, energy, and climate sectors.



Before deciding where you want to work, think about the impact you want to make.

Reflect on the questions below:

- Why are you interested in the electricity, energy, or climate sector?
- What motivates you most: policy, innovation, justice, technology, investment, entrepreneurship, or community impact?
- What type of problems do you enjoy solving?
- Where would you like your career to be in five years?

My Career Vision

The energy transition is creating opportunities across multiple disciplines.

Tick the areas that interest you most:

- ☐ Electricity Regulation
- ☐ Energy Law
- ☐ Climate Law and Policy
- ☐ Renewable Energy Development
- ☐ Project Finance
- ☐ Energy Access
- ☐ Climate Finance
- ☐ Distributed Energy Resources (DER)
- ☐ Carbon Markets
- ☐ Sustainability & ESG
- ☐ Clean Energy Entrepreneurship
- ☐ International Development
- ☐ Research & Academia
- ☐ Energy Data & Digitalisation

Reflection

Which pathway interests you most, and why?

PART 3

ASSESS YOUR SKILLS

Rate yourself from 1 (developing) to 5 (strong).

Competency	Rating
Communication	☆☆☆☆☆
Legal or Technical Knowledge	☆☆☆☆☆
Problem-Solving	☆☆☆☆☆
Research & Analysis	☆☆☆☆☆
Leadership	☆☆☆☆☆
Teamwork	☆☆☆☆☆
Commercial Awareness	☆☆☆☆☆
Project Management	☆☆☆☆☆
Digital Literacy	☆☆☆☆☆
Networking	☆☆☆☆☆

Reflection

What are your three strongest skills?

1. _____
2. _____
3. _____

What three skills would you like to improve?

1. _____
2. _____
3. _____

Strong careers are built through consistent visibility and engagement.

Checklist

- ☐ Update your CV
- ☐ Optimise your LinkedIn profile
- ☐ Join a professional association
- ☐ Attend an industry event
- ☐ Connect with five professionals in the sector
- ☐ Publish a short article or LinkedIn post
- ☐ Complete a relevant online course
- ☐ Identify a mentor
- ☐ Volunteer for a project or initiative
- ☐ Develop a portfolio of your work

PART 5

YOUR 30–60–90 DAY ACTION PLAN

Next 30 Days

What knowledge or skills will you develop?

Who will you connect with?

What event or course will you attend?

Next 60 Days

What practical experience will you gain?

What will you create or publish?

Next 90 Days

What measurable achievement do you want to accomplish?

How will you evaluate your progress?

PART 6

YOUR PERSONAL CAREER COMMITMENTS

Complete the statements below.

Within the next year, I will:

- ✓ Read _____
- ✓ Learn _____
- ✓ Build _____
- ✓ Write _____
- ✓ Volunteer _____
- ✓ Network with _____
- ✓ Apply for _____
- ✓ Mentor _____

RECOMMENDED LEARNING RESOURCES

Books

- *The Grid* – Gretchen Bakke
- *Sustainable Energy – Without the Hot Air* – David MacKay
- *The New Map* – Daniel Yergin

Follow

- Electricity Lawyer Academy
- Electricity Lawyer
- International Energy Agency (IEA)
- Sustainable Energy for All (SEforALL)
- African Development Bank
- World Bank Energy
- Mission 300

Build Your Network

Join:

- Electricity Lawyer Academy programmes
- Professional energy associations
- LinkedIn communities
- University and alumni networks
- Conferences and webinars

FINAL REFLECTION

The energy transition is creating opportunities that did not exist a decade ago. The professionals who thrive will be those who remain curious, embrace interdisciplinary learning, build strong networks, and consistently create value.

Your qualifications may open the first door.

Your character, capability, and commitment will determine how far you go.

Remember:

Do not simply prepare for your next job. Prepare to become the professional that the future energy sector needs.

Stay Connected

Electricity Lawyer Academy

Training | Mentorship | Policy Engagement | Global Practice

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